

## Our accessibility practice

Workplaces are for everyone, and so is Bonusly. We are committed to delivering a best in class employee recognition and rewards platform that is usable and enjoyable for all. Prioritizing accessibility means everyone has the opportunity to participate, engage, and feel appreciated by their company and peers. Meeting and maintaining WCAG AA accessibility standards is an ongoing journey and we are committed to continuous improvement. Not only is accessibility an integral part of our product, it embodies one of our core values to seek and embrace diversity. Let's look at what all users can expect.

## Color contrast and legibility

Using a website can be challenging if the font size, styling, and color contrast are not optimized for accessibility. People with visual impairments, low vision, or color vision deficiency (color blindness) may find it especially difficult. Bonusly enhances usability and legibility with our focus on color contrast, font size, and line height. That way, no one misses the great appreciation flowing through their organization.



## Screen reader accessibility

Bonusly creates an enjoyable assistive technology experience that announces content. Important info is available behind the scenes for screen readers to interpret and vocalize. For example, screen readers will audibly share a user's giveable balance so they know exactly how many points they have to give away!



## Enhancing accessibility: feedback drives progress

Bonusly values the diverse needs of our users. By actively engaging with users who rely on assistive technology, we continuously improve our platform to deliver an exceptional experience. From optimizing navigation to ensuring compatibility with assistive devices, we listen and learn from our users.

