



Employee Appreciation Day AD-Libs

At Bonusly, we believe that effective recognition is:

- Timely
- Frequent
- Specific
- Visible
- Inclusive
- Values-based

This Employee Appreciation Day, we're adding one more bullet to the list:

- **Fun!**

Directions:

First, send each person on your team this EAD Libs sheet. They will fill out an EAD Lib for three people they want to give recognition to and then share the completed result with each person.

Pro tip: These work best when you come up with words without reading the paragraph ahead of time! Think of the first word that comes to mind—the more random the better.

Bonusly points (and extra laughs) for reading these aloud at your next team meeting! Double Bonusly points for making your recognition visible by sharing your favorite EAD Lib and tagging us on LinkedIn or Twitter!



Appreciation for Work on a Project



Word List:

1. Coworker's name: _____
2. Recent project: _____
3. Famous person: _____
4. Noun: _____
5. Retail store: _____
6. Past-tense verb: _____
7. Past-tense verb: _____
8. Personality trait: _____
9. Verb ending in "ing": _____
10. Your name: _____

Fill in the blanks with your word list from above:

Dear _____
(coworker's name)

I am so grateful for all of the hard work you put into _____
(recent project)

I would even compare your work to that time when _____
(famous person)

worked countless hours to develop a new _____ and sold them online!
(noun)

They went viral and sold out the same day on _____'s website.
(retail store)

You showed similar dedication with the way you _____ and _____
(past-tense verb) (past-tense verb)

until you got the job done. I really admire your _____ and I think
(personality trait)

you have a bright future in the _____ industry.
(verb ending in "ing")

Sincerely,

(your name)

Appreciation for Your Manager or Another Leader



Word List:

1. Manager/Leader's name: _____
2. Adjective: _____
3. Adjective: _____
4. Verb: _____
5. Verb: _____
6. Famous person: _____
7. Verb ending in "ing": _____
8. Adjective: _____
9. Adjective: _____
10. Your name: _____

Fill in the blanks with your word list from above:

Dear _____
(manager/leader)

I appreciate and value your _____ and _____ leadership. Your ability to _____ quickly and _____ when a challenge arises is incredibly helpful.
(adjective) (adjective) (verb) (verb)

Your leadership style reminds me of that time when _____ helped hundreds of people achieve their dreams of making it to the first ever international _____ competition.
(famous person) (verb ending in "ing")

Needless to say, you inspire me to be more _____ and _____ at work every day.
(adjective) (adjective)

Sincerely,

(your name)

Appreciation for Exemplifying a Core **Company Value**



Word List:

1. Coworker's name: _____
2. Company core value: _____
3. Verb: _____
4. Verb: _____
5. Adjective: _____
6. Historical figure: _____
7. Verb: _____
8. Geographical location: _____
9. Personality trait: _____
10. Your name: _____

Fill in the blanks with your word list from above:

Dear _____
(coworker's name)

When I think of our company core value _____, I think of you.
(company core value)

The way you consistently _____ and _____ at work each and every day
(verb) (verb)
inspires me to be a more _____ employee.
(adjective)

You exemplify this core value in the same way _____ did when they wrote an entire
(historical figure)
book on how to _____ in _____.
(verb) (geographical location)

I hope you never stop being _____
(personality trait)

Sincerely,

(your name)



Make every day Employee Appreciation Day!

While it's fun to celebrate Employee Appreciation Day at work by recognizing your coworkers, organizations shouldn't limit appreciating employees to a single day. Join thousands of companies building high-performing cultures—where employees love where they work, are engaged, and deliver business results. With Bonusly you get an employee recognition and feedback solution that amplifies wins, connects teams, and shares insights.

To learn more, visit bonusly.com

The screenshot displays the Bonusly web interface. At the top, there are navigation tabs for Home, Rewards, Awards, and Analytics. A search bar and user profile icon are on the right. The main content area features a recognition form with fields for Recipient, Amount, Hashtag, and Public status. Below the form is a "Give recognition" button. A "Dab summary" section shows metrics for Givable (820) and Redeemable (1,520) with a "Shop rewards" button. A "Rewards you might like" section displays logos for RESCUE, airbnb, amazon, and BLACK GIRLS CODE. A "Trending" section lists hashtags like #connect-the-dots, #circling-the-customer, and #simple-is-best. A recent recognition post from Sophia Verde is visible, mentioning @oliver.huang and @sophia.verde, with a video thumbnail showing a person in a costume saying "HEY, THANK-THANK YOU."